

2021 ANNUAL WOMEN IN QUARRYING (WIQ) QLD CONFERENCE

THE GLEN HOTEL, EIGHT MILE PLAINS | THURSDAY 2ND SEPTEMBER 2021



CONFERENCE PROGRAM

Time	Program
8.15am	Conference Commences – Registration & Trade Exhibition
8.45am	Welcome & Opening MC Karen Normanton, WIQ Qld Coordinator
9.00am	SESSION 1: Kylie Fahey CEO, IQA <i>Welcome and Overview of Conference theme 'Drilling Deeper'</i>
9.15am	SESSION 2: Keynote Presentation Zoe Cook, Hastings Deering <i>Because I kick like a girl ...</i> <i>Combining my dream to play professional football with my ambitions of working anywhere in the world on large scale Caterpillar machinery: juggling my first-year apprenticeship as a diesel fitter at Hastings Deering with my training to ensure I literally do not drop the ball for either.</i>
9.50am	SESSION 3: Sally Ross Chief Program Officer, Executive Central <i>Empowering our work-selves and investing in our career</i> <i>Sally's presentation looks at how to build presence and status at work, and the how and why of networking. Practical tips on how to build confidence and network effectively are explored. These are especially vital for career progression, cultivating diversity and building long term successful careers in quarrying.</i>
10.30am	Refreshment Break & Trade Exhibition
11.00am	SESSION 4: Dr Keryn Pauley Senior Human Factors Advisor, Acmena <i>Understanding Human Factors and their application to the extractive industry</i> <i>Keryn will discuss the application of Human Factors, a scientific discipline concerned with optimising environments, systems, and technologies to meet the needs of human operators, across safety-critical and high-reliability industries. She will provide some examples of key human factors applications across the rail industry, including the role of non-technical skills (e.g. effective communication) to minimise the risk of accidents and incidents. Keryn will then consider the relevance to the extraction industry.</i>
11.30am	SESSION 5: Troy Aumann Safety Manager & Cathy Murray Coordinator & Environmental Manager, Orana Drill & Blast <i>Harnessing the Energy</i> <i>Cathy and Troy will address an evolving industry in which "human capital" is becoming a critical point of differentiation. We propose to expand on pathways to retain staff through common motivation and emotion techniques. In a highly competitive industry where simply "price" cannot be the deciding factor – organisations will need to improve their agility and evolve new creative quarrying strategies.</i>
12.00pm	SESSION 6: Fernanda Carrea VP Technology, GroundProbe <i>Drilling Deeper into Innovation</i> <i>Fernanda proposes to address the topic of "Innovation", providing simple examples of the latest technological innovations that her team has been working on, as well as sharing useful working practices to foster innovation in teams and organisations.</i>
12.30pm	Lunch & Trade Exhibition
1.15pm	SESSION 7: Katie Pahor Organisational Development, Hanson with Jenny Krasny Operational Risk Consultant, Caterpillar <i>The Key to Unlocking an Engaged Safety Culture</i> <i>Jenny and Katie will unpack the deeper elements of how we think about, talk about, and address, safety. In an industry where physical safety is our premium focus, how do we make room for innovation and learning? They explore the concept of psychological safety and examine how you can harness it to increase innovation, engagement, and performance within your team.</i>

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1.45pm **SESSION 8: Workshop Session | Click Colours**
A highly interactive session that will help delegates understand behaviours and their implications across their interactions. Each delegate will receive a set of Click Colours Cards to take away.

2.45pm	SNACKS-ON-THE-GO
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3.15pm **SESSION 9: Anne-Marie Rice | Speaker, Trainer and Thought Leader**
Small Changes, Big Impacts: How Honesty and Playing to Your Strengths Transforms Working Life

4.00pm **SESSION 10: Panel Discussion – Facilitator Jenny Krasny, Caterpillar**
Charlie Stoneman | Regional General Manager, Hanson
Sally Ross | Chief Program Officer, Executive Central
Anne-Marie Rice | Speaker, Trainer and Thought Leader

4.45pm Conference Wrap-up

5.00pm **888 Crushing & Screening** Networking Sundowner Drinks

6.00pm Conference Concludes

Disclaimer

- All information is correct at the time of publication. The IQA reserves the right to alter or delete items as required, and takes no responsibility for any errors, omissions, or changes.
- This event will be held in accordance with Qld Government COVID guidelines. The IQA's COVID-19 Event Checklist will be applied to this event.
- The IQA will be monitoring all scheduled events. If there are changes to restrictions, all face to face events will be evaluated in light of these changes and Government advice.